



Bambuddha

BAMBUDDHA **RESPONSIBLE LEADERSHIP** *OFFERINGS*

Impact Toolkits, Advisory & Training Services

Best practices for fostering Responsible Leadership

Actionable steps for leaders and organisations

Interactive checklist related to The Bambuddha Impact Index

The holistic view of organisational impact and tailored
Bambuddha Advisory; Training Services

GETTING STARTED



CEO LEADERSHIP INFLUENCE & IMPACT 1:1 ACCELERATOR

is designed to help CEOs and key decision-makers gain clarity on their vision.

Through focused coaching, we guide leaders on how to build, and communicate this vision with authenticity and clarity, ensuring that their messages resonate effectively throughout the organisation.



DISCOVERY PROGRAMME

Designed to give you some practical tools to get you off to a great start.

This is a vital first step for organisations looking to understand how to approach ESG for board and stakeholder reporting. By laying the groundwork for effective ESG integration, you will be better prepared to resource and communicate your efforts and achievements to stakeholders, ensuring alignment with their expectations and regulatory requirements.



LEADERSHIP MASTERCLASS

Build literacy through 101 Masterclass is equipped to give you and your team a top-level understanding of the key areas of ESG, Responsible Leadership, and Governance.



LEADERSHIP LITERACY PROGRAMME

a 6-month journey towards Responsible Leadership with our ESG Leadership Literacy Programme.

Tailored workshops, monthly team expert sessions, and 1-1 coaching empower senior leaders with Environmental, Social, and Governance (ESG) stewardship skills that integrate into your strategic objectives.

ENGAGING TEAM AND STAKEHOLDERS

GOOD FOR BUSINESS PROGRAMME

ESG Implementation (Steps 1-3) - A bespoke executive stewardship programme built with you to ensure you can get your key ESG Measurement, Strategy, and Commitments in place to scale impact, identify priorities, and build engagement across all key stakeholders.

GOOD FOR BUSINESS PROGRAMME

ESG Implementation (Steps 4-5) - Strategy rollout and engagement programme designed with you to embed your ESG commitments and build capacity, accountability, reporting, and literacy through internal and external stakeholders and systems.

LEARNING MANAGEMENT SYSTEM ESG LITERACY SUITE

Experience an engaging learning journey with our Impact Academy - Learning Suite. Courses vary from bite-size learning to deeper dives. Designed to be engaging with animations, short films, and real-life interviews, fostering inclusion and celebrating diversity. Interactive activities and reading options enhance your learning experience.



ESG IMPACT ACCELERATOR

90-day fast track programme to build literacy and confidence in leaders across ESG and Responsible Leadership.

SPECIALIST ADVISORY

Access all the areas of expertise in one place including DEI, PyschoSocial Safety, Reconciliation Action Planning, Modern Slavery Reporting, Legal and Compliance, Carbon Disclosures & ESG reporting.

COMMUNICATION AND DISCLOSURES



BRAND ALIGNMENT PROGRAMME

Review of Brand in alignment with culture, communication, and commitment. This is perfect for organisations that have created significant progress and want to reduce any risk associated with misalignment in communication or are starting their impact journey and want to ensure organisational Purpose, Mission, Vision & Values are established.



IMPACT BROKERAGE

Impact Brokerage and Reporting solutions, tailored to help trusts, foundations, and corporates build strategic, value-driven partnerships and implement sustainable, geographically relevant engagement plans.



MODERN SLAVERY

Reporting & Statements Modern Slavery Reporting and Auditing Services, in collaboration with our partners, are tailored to guide organisations through the intricate realm of modern slavery risks and compliance.



CLIMATE CHANGE DISCLOSURES

With Australia's new carbon disclosure requirements coming into effect, businesses need to be prepared to report their emissions and climate-related risks in line with TCFD guidelines. Our carbon disclosure services help companies navigate these new regulations by providing comprehensive solutions for measuring, reporting, and reducing Scope 1, 2, and 3 emissions. We support organisations in setting science-based targets, ensuring compliance, and embedding sustainable practices across governance, strategy, and risk management. Partner with us to stay ahead of the curve, build transparency, and drive long-term value while contributing to Australia's net-zero by 2050 goals.

IMPACT MEASUREMENT



THEORETICAL FOUNDATION AND FRAMEWORKS FOR RESPONSIBLE LEADERSHIP

The **Bam Buddha Impact Index** is grounded in transformational leadership theory, systems theory, positive psychology, corporate social responsibility (CSR), sustainable development, and social justice. It integrates inclusive leadership and community engagement models emphasising empowerment, accountability, and holistic, long-term strategies for social, environmental, and organisational change.

By drawing from a wide range of theoretical models and practical frameworks, Bam Buddha advocates for organisations to operate as ethical, sustainable, and socially responsible entities while also fostering a culture of inclusivity and well-being.

MATURITY

SUSTAINABILITY AUTHENTICITY AUDIT

Designed to help organisations ensure authentic alignment across strategic commitment, culture, and communication. As businesses face increasing pressures for transparency and accountability in carbon disclosure and sustainability reporting, it's crucial that these elements are fully integrated. This programme delivered in partnership with the Authenticity Index™ reviews your organisation's sustainability implementation, ensuring that your values, actions, and stakeholder communications are in sync, reducing the risk of misalignment and safeguarding your reputation.

ENSURING ALIGNMENT ACROSS



Commitment



Culture



Communication

AVOID THE PITFALLS AND RISKS ASSOCIATED WITH MISREPRESENTATION

GREENWASHING

Key Risk

Misleading or deceptive environmental claims.

Legislation

Australian Consumer Law (ACL) under the Competition and Consumer Act 2010.

Penalty Risks

Fines of up to \$50 million or 30% of turnover.

Examples

Claiming products are "100% sustainable" without evidence.

Misusing environmental certifications or carbon neutrality claims.

CLIMATE WASHING

Key Risk

False claims about climate-related progress.

Legislation

Corporate law under the Corporations Act 2001 (ASIC oversight).

Penalty Risks

Hefty fines for inaccurate disclosures, especially for listed companies.

Examples

Overstating carbon-neutral targets or unverified offset programmes.

Exaggerating net-zero progress in ESG reports.

BLUEWASHING

Key Risk

False ethical or social responsibility claims.

Legislation

Australian Consumer Law and corporate governance standards.

Penalty Risks

Financial penalties and regulatory scrutiny.

Examples

Claiming ethical sourcing without verified supply chain audits.

Overstating partnerships with NGOs without real collaboration.